

June 9th, 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to changes in our administration, where a newly recruited colleague will be responsible for creating the report. As she started in the beginning of June the time span to the original submission date does not enable us to write a report with the quality we intend.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by  $7^{th}$  of September at the latest.

Sincerely yours, Rikke Damkjær

Head of Marketing

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